



- Masters Transportation delivered a used LCT over the road activity bus to the district for board members and the superintendent to inspect. Members gave verbal approval to pursue the search for a LCT activity bus with fewer than 200,000 miles and under \$150,000
- the superintendent and members gave a brief outline on the workshops attended at the KASB convention
- staff holiday breakfast will be held on December 22nd commencing at 7:30 a.m.
- January 25<sup>th</sup> is the last filing date for the board elections in April
- a check for \$5,200 was received from Wheatland Electric for an easement on south end of the high school property
- the superintendent and high school principal will be attending KAL-Tech workshop on January 4<sup>th</sup> and 5<sup>th</sup> in Topeka
- information regarding reducing the general liability insurance rates by increasing the deductible

### **General Liability Insurance**

Russ Komlofske moved, seconded by John McClelland, to approve increasing the deductible on the district's general liability from \$1,000 per occurrence to \$10,000 per occurrence. Motion carried: 6-0

- -principals  
the net profit for the elementary craft fair was approximately \$2,000
- -Recreation Commission  
no report
- -High Plains Educational Cooperative  
no report
- -Southwest Plains Regional Service Center

### **OLD BUSINESS**

-classified salary schedule

Ann Jones moved, seconded by Russ, Komlofske, to approve the recommended format for the classified salary schedule. Motion carried: 6-0 The superintendent will meet with the classified personnel committee to develop a salary schedule.

### **Recess**

At 8:20 p.m., John McClelland moved, seconded by Russ Komlofske, to take a five minute recess. Motion carried: 6-0

### **New Business**

-weighted grading

After lengthy discussion, John McClelland moved, seconded by Mike Pfeifer, to implement, from this point forth, a pass/fail grading system for the driver education program when calculating students' GPA or class ranking. Motion carried: 6-0

### **Executive Session**

At 9:00 p.m., John McClelland moved, seconded by Russ Komlofske, to enter executive session for ten minutes to discuss matters affecting a student(s). Executive session is necessary to protect the privacy interests of the individual(s). Motion carried: 6-0

### **New Buiness – continued**

-weighted grading

At 9:10 p.m., the board reconvened in open session. Russ Komlofske moved, seconded by John McClelland to implement the weighted grading system with this year's freshman class. Motion failed: 3-3

John McClelland moved, seconded by Tim Miller, to implement the weighted grading system commencing in the fall of 2004 for all grade levels. Motion failed: 3-3

The status of the grading system will remain as outlined in the student handbook/agenda.

-high school eligibility

The high school principal gave a brief summation of the current high school's activity/athletic eligibility policy. Bill Biermann introduced to the members a new format for a weekly eligibility check.

Russ Komlofske moved, seconded by Anne Jones, to approve the recommendation to adopt the activity/athletic participation eligibility policy and implement the zero hour into the high school schedule commencing second semester of the 2004-2005 school year. Motion carried: 6-0

-FHEDC service agreement

Russ Komlofske moved, seconded by Tim Miller, to approve the service agreement for membership in the Fort Hays Educational Development Center Crisis Consortium – FY2005. Membership fee - \$350. Motion carried: 6-0

**Action Item**

-bus bid

Russ Komlofske moved, seconded by Jay Powers, to accept the low route bus bid from Kansas Truck Equipment Company, Inc. Motion carried: 6-0  
Bids: Kansas Truck, \$72,050; Ross Transportation, \$74,281; Colorado/West Equipment, Inc. – Declined solicitation to bid

-Blue Cross/Blue Shield refund

Anne Jones moved, seconded by John McClelland, to pay the employees their paid share of the BC/BS refund. Motion carried: 5-1 with Tim Miller abstaining due to a conflict of interest.

-K-Jump Agreement

Mike Pfeifer moved, seconded by Tim Miller, to approve the membership to the Kansas Joint Utilities Management Program offered through the Kansas Association of School Boards. Motion carried: 6-0 K-Jump's program administrator will be the contacting agent for obtaining natural gas for members use.

-Professional Leave

Russ Komlofske moved, seconded by John McClelland to approve the request from Janelle Gaede to attend the National Physical Education Association Conference in Chicago, Illinois on April 12 -15, 2005. Motion carried: 6-0

**Executive Session**

At 9:50 p.m., Russ Komlofske moved, seconded by Mike Pfeifer, to enter executive session until 10:25 p.m. for personnel matters. Executive session is necessary to protect the privacy rights of an individual(s). Motion carried: 6-0  
Bill Biermann, Steve Johnson, Deb Nicholson and Raul Otero were included in the session. At 10:00 p.m., Deb and Raul exited the session and at 10:05 Bill and Steve exited.

At 10:25 p.m., the board reconvened in open session. Anne Jones moved, seconded by Jay Powers, to approve Christine Warring as a long term sub. Motion carried: 6-0

At 10:30 p.m., John McClelland moved, seconded by Mike Pfeifer, to adjourn. Motion carried: 6-0

Submitted:

Approved:

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Mary Ann Bennett, Clerk

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Tim Miller, President