

-principals

- In addition to the elementary principal's written report, Sara Hammel was recognized for the Crystal Apple nomination.
- Elementary student count is up ten students from last month's report.
- Middle school teachers, Dawn Bailey and Heather Lies, are among the six finalist for the Crystal Apple Award.
- Mike Perez was recognized for the eighth grade team's undefeated volleyball season.
- Bill Biermann reported Randy Ackerman won a \$3,000 CPS system at the Technology and Learning Conference.
- The high school administration received a "thank you" note from Conway Springs complementing the district on the conduct the students and patrons displayed during the football playoff game.
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-Recreation Commission

- Community Christmas party will be held at the rec center.
- The commission is requesting input regarding additional adult activities.

-High Plains Educational Cooperative

- Prescription card is a new addition to the health insurance plan. The card is treated as a debit card with each transaction decreasing the allotted amount per insured.
- HPEC has solicited appliance bids for the newly renovated building.

-Southwest Plains Regional Service Center

- John Doern, federal mediator, gave a presentation on the Interest Based Bargaining process. Three additional region ten districts have signed to participate in the process.
- A Crisis Intervention Consortium has been established. A three-hundred and fifty dollar annual fee will be assessed to districts that join. Districts' plans will be evaluated.

Executive Session

At 7:45, Cindy Messenger moved, seconded by Russ Komlofske, to enter executive session for fifteen minutes, after a five minute break, to discuss matters protected by attorney-client privilege. Executive session was necessary to share information provided by board counsel. Motion carried: 7-0 Richard Bennett, Bill Biermann, and Steve Johnson were included in the session.

The board reconvened in open session. Due to the lateness of the evening, the superintendent requested item 10(a), *Consider HVAC bids*, be considered after the executive session.

Action Item

Russ Komlofske moved, seconded by Jay Powers, to accept the low bid from Trane for the new HVAC control system to be installed in the old part of the high school building. Motion carried: 7-0
Bids: Trane, \$198,000; Weber Refrigeration and Heating, Inc, \$198,388; Building Controls and Services, Inc, \$239,726; Gene Oswald Company, Inc, \$254,991

New Business

-KASB Convention

The superintendent reviewed eight resolutions which will be voted on by each district at the KASB Convention on December 4th. Tim Miller was appointed the district's voting delegate.

-District Goals

The superintendent gave a quarterly report of the district goals.

-Specifications

Bus specifications were shared with members of the board and verbal approval was given to proceed with the solicitation of bids for a route bus. Information was given to members regarding a used Blue Bird LTC activity bus. More information will be presented at a later date.

Executive Session

At 8:50 p.m., Russ Komlofske moved, seconded by Cindy Messenger, to enter executive for forty-five minutes to discuss personnel and negotiations. Executive session is necessary to protect the privacy rights of an individual(s) and to protect the public interest in negotiating a fair and equitable contract, respectively. Motion carried: 7-0 Bill Biermann, Steve Johnson, and Deb Nicholson were included in the session.

At 9:00 p.m., Deb exited the session and Phil Keidel and Dave Novack entered. Bill Exited at 9:15 p.m. and re-entered at 9:25 p.m.

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At 9:35 p.m., Mike Pfeifer moved, seconded by Cindy Messenger, to extend executive session for an additional fifty minutes for the aforementioned matters. Motion carried: 7-0 At 9:50 Bill exited the session.

At 10:25 p.m., the board reconvened in open session. John McClelland moved, seconded by Mike Pfeifer, to adjourn. Motion carried: 7-0

Respectfully submitted:

Approved:

Mary Ann Bennett, Clerk

Mike Pfeifer, President